

PUPIL PREMIUM GRANT ANNUAL PLAN 2020-21

Each Year the school allocates resources to increase the overall effectiveness of pupil premium children from the pupil premium grant. The school also allocates a budget to target individual pupil premium children from the general school budget.



Pupil Premium Grant 2020-21 £264,535

TARGET	SIP REF	ACTIONS	ALLOCATED FUNDING	POTENTIAL IMPACT
<p>ATTENDANCE</p> <p>PPG attendance increases at twice the rate of the whole cohort so that the gap significantly narrows</p>	B3	<ul style="list-style-type: none"> Attendance scheme to support & reduce persistent absence, specifically PPG below 93.5% SLT tracking & bespoke support for FSM students (specifically Years 9 & 10) 1:1 “counselling” support; referrals to, and close liaison with, external agencies for long term absentees Loan payment plans or part/full payment of uniform/travel costs where adversely affecting attendance Follow-up 1:1 parents’ evening appointments for all PPG students to support attendance & engagement with the curriculum Home visits for school refusers Bridge place allocations for short/long term absentees/refusers to ease transition back to school 1:1 and small group programmes, via Northfleet Angels, offered to vulnerable absentees 	£88,178	<p>PPG attendance to 93%</p> <p>Aspirational target 93.5%</p> <p>PPG PA @ 90% reduced to 15%</p>
<p>BEHAVIOUR & ENGAGEMENT</p> <p>PPG exclusions are reduced and increased numbers of PPG students are involved in clubs and attending trips</p>	B3 B4	<ul style="list-style-type: none"> Summer school to support with transition 1:1 and small group programmes, via Northfleet Angels, offered to increase proactivity & reduce self-destructive behaviours Bridge placements part/full time to support back to mainstream Bridge placements, with extended day, as alternative to exclusion Placements at NWKAPS, for KS4 students, to engage and ensure exam success Clubs offer to engage students with school & support building relationships 	£88,178	<p>PPG exclusions <10%</p> <p>Repeat PPG exclusions <6%</p> <p>Duty Manager Calls for PPG students <55%</p> <p>PPG students with repeat DM calls (6 or more) <15%</p> <p>80% of PPG students attend at least one trip</p> <p>50% of KS3 students attend clubs</p>

		<ul style="list-style-type: none"> • Breakfast & post school supervision areas to offer safe area for students to eat & do homework • 1:1 Support sessions for mental health & well-being • Producing current self-help materials, monitoring and signposting to the school's online support for Mental Health • A wide variety of character-building trips to engage & support relationships & cultural experiences, offering loan/part payment plans • 1:1 careers support & guidance for all Year 11 PPG students • 50% of the year 8 mentees, receiving peer HEA mentoring, are PPG students 		100% Year 11 PPG students have an onward post 16 destination
ATTAINMENT Significantly reduce the gap between PPG and whole cohort so that PPG students attain as well as others, giving the best chance for future success	T4 T5	<ul style="list-style-type: none"> • To provide holiday revision sessions for KS4 • PIXL English and Maths for all PPG students • To ensure the library is equipped with sufficient Revision/ Study Guides (all subjects) to enable all Year 11 PPG students to access on a long-term loan basis • Same as the above but for PPG Year 10 English Literature • Supporting with payment of devices (all PPG) and offering long-term loan to Year 11 PPG students • Funding of NWKAPS placements to ensure completion of education & exams outcome • Ensuring students are in the best mind-set for exams by providing breakfast on exam days • Narrowing the gap between PPG and Non-PPG students' reading ages through support with literacy using the AR programme • Provision for breakfast /homework club • Staffing a Transition Class to support vulnerable students in the transition from Primary to Secondary curriculum • 1:1 mental Health/well-being support, including referring to and liaising with outside agencies, to provide intense support for exam stress • Provision of additional invigilators for vulnerable students 	£88,178	PPG P8 0 or higher (increase of 0.31) 55% achieve level 4 or above in English and Maths (15% increase) 70% of KS3 students make expected or better progress with their reading